



EDGMOND WILDLIFE GROUP

Code of Conduct for Members and Volunteers

Our main expectation for members and volunteers is that we work together to help Edgmond Wildlife Group achieve its aims. Here are our core values.

- To be welcoming and inclusive to all people from all backgrounds
- To be positive and encourage others to enjoy what we do and inspire an appreciation of wildlife.
- To improve the confidence of our members by developing their knowledge and skills
- To encourage involvement through the consistent practice of showing appreciation and thanks.
- To be respectful of others, honest in what we say, and to think through the consequences of what we do.
- Our day-to-day practice should foster a deepening and improved democracy within our organisation.
- We should be realistic about our capabilities and be prepared to take advice from other individuals and organisations.

Code of Conduct

Our Code of Conduct sets out the basic principles of how everyone involved in Edgmond Wildlife Group should work together in a spirit of mutual respect and understanding.

1. Volunteers and members will work together collaboratively to deliver our aims. Such work should benefit both the community and wildlife.
2. We will challenge attitudes and behaviour which disregard our values.
3. We will aim to communicate our requests and decisions clearly, effectively and with courtesy. We will avoid language or behaviour which may come across as offensive or dismissive. We will listen to the views of others and value their contribution even when we may disagree with their point of view.
4. We will strive to make our work as an active community conservation group enjoyable for everyone.